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HEARTLAND PRECISION FASTENERS, INC. PURCHASE ORDER TERMS AND CONDITIONS

- All products and/or work ordered under this purchase order shall meet the applicable drawings, specifications, standards and purchase order requirements. Supplier shall subject all products to inspection and/or testing to ensure product meets all applicable requirements.
- 2) No known nonconforming product shall be supplied to Heartland Precision Fasteners (HPF) without written authorization from HPF Quality Department.
- 3) HPF shall have the right of entry to its suppliers and their sub-tier suppliers facilities involved in this order. The same right shall be extended to HPF's customers and regulatory agency representatives.
- 4) Supplier shall not flow down work to sub-tier suppliers without the prior consent of HPF. Supplier shall apply appropriate controls to their direct and sub-tier providers to ensure the consistency in the whole supply chain.
- 5) Supplier shall ensure tools and equipment used for the final acceptance of the product are calibrated to NIST standard.
- 6) Supplier shall retain quality records for a minimum of 10 years. Records shall be made available to HPF or its customers for review upon request.
- 7) When applicable, the vendor shall maintain a method of commodity and item level traceability that ensures tracking of the supply chain back to the manager of all supplies being delivered.

ADDITIONAL REQUIREMENTS FOR SUPPLIERS WORKING ON BOEING PRODUCT

We are required by Boeing to include the following Government FAR clauses in all contracts:

- 1) FAR 52.244-6 Subcontracts for Commercial Items (MAR 2015)
- 2) FAR 52.209-06 PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT (AUG 2013)

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3) FAR 52.222-50 Combating Trafficking in Persons (MAR 2015)

Additionally, Heartland is required to include the following DFARS clauses in all contracts:

- 1) DFARS 252 .244-7000 SUBCONTRACTS FOR COMMERCIAL ITEMS AND COMMERCIAL COMPONENTS (DOD CONTRACTS) (JUN 2013).
- 252.204-7012 Safeguarding of Unclassified Controlled Technical Information (NOV 2013).
- 3) 252 .223-7008 Prohibition of Hexavalent Chromium (JUN 2013).
- 4) 252 .227-7015 Technical Data Commercial Items (FEB 2014), applies if any technical data related to commercial items developed in any part at private expense will be obtained from Seller for delivery to the Government.
- 5) 252.227-7037 Validation of Restrictive Markings on Technical Data (JUN 2013). 252.246-7003 Notification of Potential Safety Issues (JUN 2013).
- 6) DFARS 252.246-7007 Contractor Counterfeit Electronic Part Detection and Avoidance System (MAY 2014) REVISED JUN 2015

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