



[www.camcar.com](http://www.camcar.com)

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January 25, 2024

Mr. Ed Spanknoble  
Heartland Precision Fasteners, Inc  
301 Prairie Village Dr.  
New Century, KS 66031

Hi Ed:

Please find enclosed the 2024 product certificates for Heartland. If you would like additional copies, just let me know and I'll get them out to you immediately.

As I haven't been to Heartland for a couple of years, I'll be contacting you at some time in 2024 for a visit request. As always, if you need anything before then, please contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jim Wayman", is written over the typed name.

Jim Wayman  
Regional Manager for the Americas

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**HEARTLAND PRECISION FASTENERS, INC.**

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A handwritten signature in blue ink that reads "Stephen Dixon". The signature is written in a cursive style and is positioned above a horizontal line.

Stephen Dixon  
Director of IP & Licensing

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**HEARTLAND PRECISION FASTENERS, INC.**

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Stephen Dixon  
Director of IP & Licensing



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Stephen Dixon  
Director of IP & Licensing